

Career Transition Services for Organizations

FACILITATING WORKFORCE REDUCTION

The current economy is driving more companies to consider workforce reduction in order to remain competitive.

Employers faced with this hard decision want to help displaced employees successfully navigate the transition to new work. Helping these individuals with career transition is not only compassionate; it's also the right thing to do for your business. Ending employment relationships with respect, caring, and support communicates a strong message about the values of your organization to your customers and to the community where your business is based, as well as to the employees who continue working with your team.

Our Career Accelerator® program offers a higher quality, personally focused career transition alternative to commercial outplacement at a more affordable cost. Whether you have just a few or many employees impacted by the decision to reduce your workforce, you can rely on our customized, personal approach to help displaced employees land on their feet and continue to be advocates of your company in their new careers.

OUR APPROACH TO CAREER TRANSITION

Our proprietary Career Strategy methodology is designed to help facilitate a smooth transition into new and rewarding work. Personalized career coaching is complemented with a structured program that typically includes skills-building and strategy sessions, career-planning tools, and hands-on resume writing. We also help clients prepare for interviews, network more effectively, and explore other career-related opportunities.

Our step-by-step coaching approach creates clarity and encourages positive action. Programs are customized to meet the unique personal needs of each career transition and can also be delivered in group sessions.

TRANSITION CONSULTING SERVICES

Your organization may also need assistance facilitating the change management process internally. We will partner with you to develop restructuring plans with comprehensive communication and implementation strategies to more effectively facilitate ending relationships with some employees while strengthening the morale and commitment of those employees who remain.

OUR EXPERTISE

The combined experience of our team includes a broad background in:

- ▶ Human Resources Consulting
- ▶ Organization Design
- ▶ Change Management
- ▶ Employee Development
- ▶ Career Strategy Coaching
- ▶ Career Transition/Outplacement Services
- ▶ Communications Consulting
- ▶ Executive Coaching
- ▶ General Business Consulting

We've been recognized for excellence in working with Fortune 100 companies and small businesses, and have hands on experience facilitating the people side of mergers, divestures, and outsourcing initiatives.

JUST-IN-TIME SERVICE

We will respond quickly to be there when you need us. Call for a quick and confidential conversation about how we can support you and your employees through transition.

Call NJ Office (609) 945-1880 | FL Office (772) 978-0641 | Fax (866) 352-3143

Or Email info@careeraccelerator.net

Career Accelerator is a service offered by Catherine O'Donnell and Associates
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